

Clinical Leadership for Integrated Care Programme

Information & Expression of Interest Pack

Feb – April 2026

What is the Clinical Leadership for Integrated Care Programme?

The Clinical Leadership for Integrated Care programme is a three-month virtual programme delivered online. It aims to develop clinical leaders with a greater awareness of themselves, their influence and the complex systems they lead in, and with the ultimate aim a pipeline of clinical leaders able to lead positive change within the developing integrated care architecture.

This highly experiential programme is open to senior clinical leaders of all professions who are involved in cross-system working as part of their role and is made up of four modules:

Module	Domains covered
The importance of awareness	<ul style="list-style-type: none"> • Awareness of self, others and systems • Content and process
Developing influence and agency	<ul style="list-style-type: none"> • Power, authority, influence and agency • Leading better meetings
Working with complex problems	<ul style="list-style-type: none"> • Complex problems in complex adaptive systems • Collaboration through dialogue
Making sense of the broader system	<ul style="list-style-type: none"> • What are systems • Making sense of my system

Is this programme right for me?

This programme is for clinical and care professional leaders working across North East and Yorkshire. This is a multi-professional open leadership programme for leaders who are involved in leading transformation and change within their system.

Eligibility Criteria

- This programme is open to senior clinical leaders who are already involved in cross-system working as part of their current role.
- We recommend that due to the level of challenge the programme will provide, that leaders should be working at a consultant level or above, or Band 8a for nursing or AHP roles or above.
- Applicants must work for organisations within the North East and Yorkshire.

'I am in a new role and so I want to understand the impact my leadership has on others. This course has enabled me to consider personal agency and recognise the power and authority that are held in positions of leadership, including my own. I have gained a greater understanding and increased self-awareness as a consequence of the course.'

'This course has helped me to make progress towards my leadership goals. It has helped me understand the complexity of systems and to develop strategies and approaches to manage complexity and define my role more clearly as a leader.'

- Previous programme participants

How is this programme different?

- The programme is highly interactive, experiential and will promote a deep level of personal reflection and thinking.
- You will work in small groups of peers with a dedicated leadership coach.
- Simulations provide time to practice working in teams through the completion of tasks that test different leadership and followership skills.
- Video reviews provide a powerful opportunity for you to see yourselves in action with a strong focus on learning from each experience. These, coupled with feedback from your peers and coach and your own reflections will combine to develop a stronger foundation for your awareness.

Want to know more?



[Watch this short video](#) to hear from course leaders and past participants

Interested?

We're planning to run this programme between February and April 2026, subject to sufficient interest.

Submit your Expression of Interest using the link below by Friday 28th November 2025:

<https://forms.office.com/e/0xKtdfGWZ9>

We'll be back in touch once we've received your submission to let you know if there's enough interest and, if so, share the confirmed dates and application details.

Have questions? Get in touch

Should you have any comments or questions regarding the programme, please contact the System Leadership team:



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