



Senior Leader Apprenticeship Level 7

(with Rosalind Franklin Programme)

Empowering leaders to transform
health and social care

ced Cranfield
Executive
Development

Entry requirements

To be eligible for Apprenticeship funding, you must evidence that you:

- Are eligible to work in England and spend at least 50% of your working hours in England over the duration of the apprenticeship.
- Are employed for a minimum of 30 hours per week in England.
- Have an eligible residency status.
- Are not registered on another government funded course at the same time as enrolling on this apprenticeship.
- Work in a health and social care role.

Study level	Part-time	Location
Postgraduate	20 months	Blended

 Grant Thornton  ROSALIND FRANKLIN PROGRAMME  NHS Leadership Academy

Fees
£14,000 - Fully funded by the Levy

Cranfield's high-quality apprenticeship offering praised by Ofsted >> Good

Equipping you to lead and manage

Our Level 7 Senior Leader Apprenticeship in partnership with the NHS Leadership Academy and Grant Thornton, has been designed for individuals who are from clinical and non-clinical backgrounds, and who aspire to build their strategic leadership skills to progress in their health care careers.

The programme enables individuals to acquire the knowledge, skills, behaviours and mindset

Your employer's investment in you

This programme is mapped to the Level 7 Senior Leader Apprenticeship - the most senior development tool funded by the government's Apprenticeship Levy. Introduced in 2017 the Apprenticeship Levy gives employers more discretion and purchasing power to develop their people and can be used from entry level roles up to senior leaders.

Your employer is making a £14,000 investment in each apprentice undertaking this programme. By working with you to facilitate and support strategic work-based projects; provide networking opportunities and approve your Strategic Business Proposal, your employer will anticipate that you have the potential to add real value and impact to the organisation.

On top of this, your employer is sponsoring at least six hours of your working week towards your learning, making this a significant monetary and capacity investment in your personal development. You will be expected to apply theoretical learnings acquired about topical and future related challenges in a complex health and social care system. The learnings will enable you to add value and create significant strategic impact, underpinned by key competencies required of leaders, such as compassion, inclusion, and resilience.

Achieve recognised qualifications:

1. Level 7 Senior Leader Apprenticeship Award.
2. CMI Award in Strategic Management and Leadership Practice.
3. NHS Leadership Academy Award in Senior Healthcare Leadership.

This apprenticeship and professional qualification will enable you to drive transformative change by shaping the future of leadership in the NHS and health and social care sector.



Delivery mode

Our blended delivery model consists of:

Face-to-face workshops at Cranfield and live online sessions

These will draw on contextualised health and social care case studies and experiential exercises. These workshops will draw on apprentices' personal and professional competencies, using group work, simulation exercises and networking opportunities. Attendance at these workshops is mandatory.

5 x facilitated impact groups: These will encourage apprentices to critically evaluate their learning and work-based application of the learning content, helping them to explore their individual, group and organisational impact.

Self-directed learning (NHS virtual campus): The virtual campus is where apprentices will find all of the resources needed for the programme. This consists of articles, videos, questions, activities and discussion forums. Apprentices must make regular contributions to the discussion forums. There will also be materials provided by facilitators which supplement this initial content.

Benefits of the blended approach

Networking opportunities: Apprentices can engage face-to-face with their cohort, fostering relationships and sharing diverse approaches to organisational challenges.

Experience sharing: Apprentices can share best practices from their varied healthcare roles, enhancing their critical thinking and applied learning.

Personal and professional development: Whilst on campus, apprentices will have immediate access to tutors and facilitators for guidance on their learning, workplace issues and receive direct, personalised feedback on performance and areas for improvement.

Resource access: Utilisation of campus facilities like the library and additional learning resources.

“This exciting new programme will help healthcare professionals improve personal impact to help drive progress, deliver greater value, act as a coach and mentor and deliver commercial and strategic business objectives.”

Justin Rix,

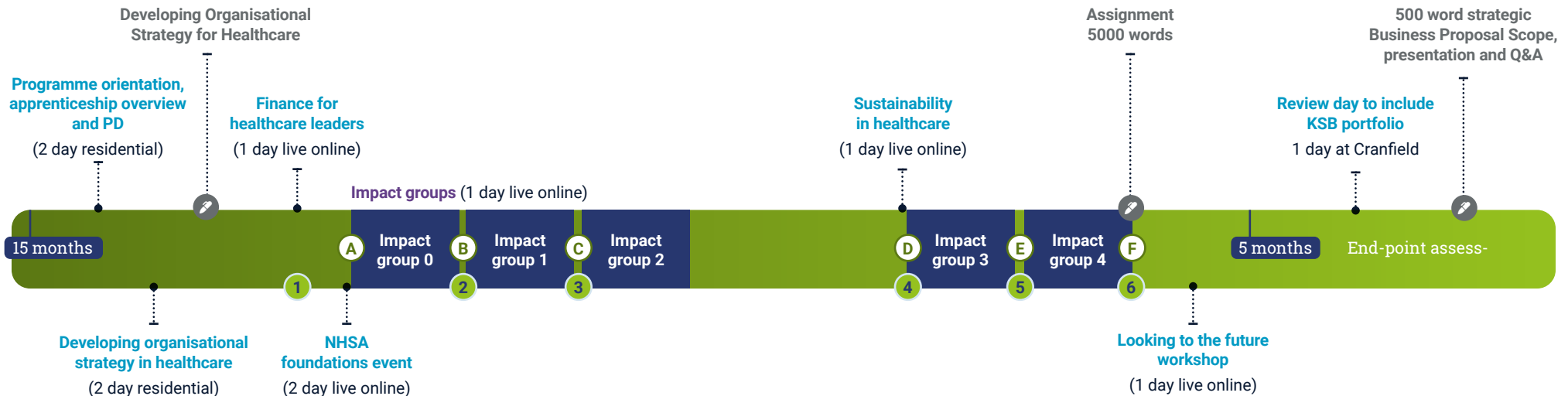
Partner and Head of People Advisory,
Grant Thornton UK LLP

Programme modules

The Senior Leader Apprenticeship Level 7 (with Rosalind Franklin Programme) is a 15-month apprenticeship followed by a five-month End Point Assessment (EPA).

Designed to future-proof your leadership pipeline while delivering commercial value, the Senior Leader Apprenticeship is a unique, executive-level apprenticeship for existing and high-potential managers and leaders in the health and social care sector.

Programme structure



Self directed study NHSA modules:

- | | | |
|---|---|---|
| 1 Module 1: Preparing for success. | 3 Module 3: Creating change. | 5 Module 5: Maintaining energy. |
| 2 Module 2: Taking stock. | 4 Module 4: What to do when things don't go to plan. | 6 Module 6: Looking to the future. |

Assessments

Apprentices will be assessed on:

- Ongoing workplace application of knowledge, skills, and behaviours throughout the apprenticeship programme, and the creation of an evidence portfolio.
- Completion of all online content on the Virtual Campus.
- Regular contributions to online discussion forums and use of the Virtual Campus material.
- Submission of module assignments including Learning and Workplace Impact Reports to assess knowledge, understanding and workplace application.
- Submission of a 5,000-word critically reflective assignment at the end of the programme demonstrating development capabilities and applied leadership.
- Attendance and completion of the End Point Assessment (EPA), consisting of two assessment methods: A Professional Discussion and a Strategic Business Proposal.
- The EPA is conducted by the Chartered Management Institute (CMI), with successful outcomes being awarded a Pass or Distinction.

PD/KSB booklets:

- | | | |
|--|---|--------------------|
| A Module 1 + Learning and Workplace Impact Report for Finance for healthcare leaders. | C Module 3. | E Module 5. |
| B Module 2. | D Module 4 + Learning and Workplace Impact Report for Sustainability for healthcare. | F Module 6. |

Programme benefits

An apprentice on the programme will benefit from:

- Engaging in a leadership programme which contributes to professionalising the healthcare sector and providing the opportunity to support the valuable role that leaders play in ensuring high quality care and outcomes for staff, carers, patients and their families.
- Improving personal impact to help drive progress in teams and inspire organisations to build compassionate, inclusive, person-centred cultures of care.
- Delivering greater value via their senior healthcare role, and have the opportunity to progress in their career.
- Acting as a mentor and coach, supporting others development, enabling them to be resilient and confident leaders.
- Developing strategies that bring immediate and productive changes to the individual, team and organisation, including service users/patients.
- Delivering commercial and strategic business initiatives, acting as sponsors and transformers of change.
- Leading on transformational change initiatives in the healthcare setting, including those in the areas of sustainability, waste reduction and more efficient use of resources.
- Applying economic theories and financial modelling to develop strategies and allocate resources in line with legal, governance and procurement requirements within the healthcare sector.
- Developing the competencies associated with being a systems leader enabling the management of teams across complex organisational boundaries.
- Pursuing confidently other postgraduate learning and development opportunities.

This is a really timely programme for those working in healthcare, which we know is a challenging and complex sector. With plans to radically reform the NHS, it's crucial that management and leadership competencies are in place.

Dr Steph Russell,
Course Director
Cranfield School of Management

Outcomes

Apprentices who successfully complete the programme will receive the following:

- Level 7 Senior Leader Apprenticeship Award.
- CMI Award in Strategic Management and Leadership Practice.
- NHS Leadership Academy Award in Senior Healthcare Leadership.

Fees

£14,000 - Fully funded by the Levy

If required, accommodation options are available on site at an additional cost.

Please email: CED.RF@cranfield.ac.uk

Programme Director



Dr Stephanie Russell
Head of Apprenticeships Development

Dr Steph Russell has significant teaching, learning and leadership experience in the higher education sector, particularly in the field of Level 7 apprenticeships. She is currently Head of Apprenticeships Development and Programme Director for this programme and our Senior Leader Executive apprenticeship with responsibility for leading and quality assuring the programme's delivery.

Steph works closely with apprentices and employers to ensure that the apprenticeship curriculum fully addresses skill needs, and that future strategic leaders have the requisite competencies to future-proof their businesses.

To find out more, please contact:

Adil Hafidi

adil.hafidi@uk.gt.com

T: +44 (0)20 7728 3242

For more information visit:

www.cranfield.ac.uk/som/slep/nhs



Learning and courses for the decade ahead.

Adil Hafidi

adil.hafidi@uk.gt.com

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