



Leadership Academy

North East and Yorkshire

Leadership Journey

Using the Professional Leadership Passport

Aims of PLP

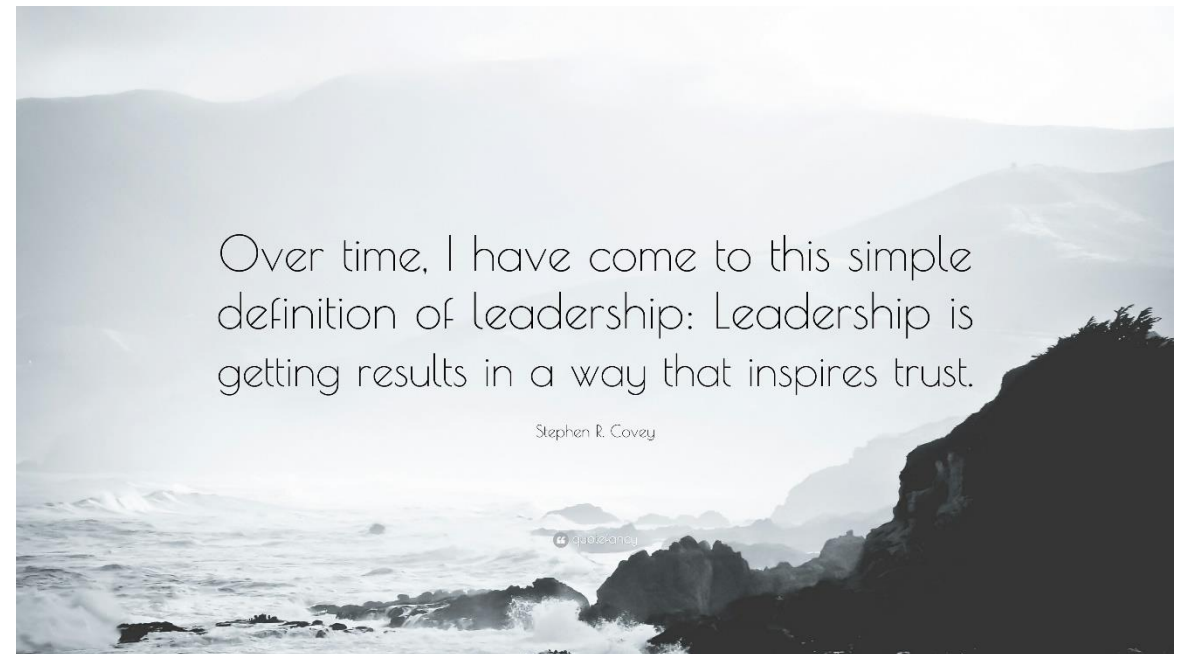
- To support links between internal TM and Appraisal with externally accessed leadership development
- NEYLA accessed developments will count toward the Leadership Journey process, with funded access to 360 reports
- Attended activity will be underpinned by support to access coach/mentor input and access to the Leadership Learning Zone (LLZ)
- Structured with the aim of flexibility to be usable alongside future L&M development requirements (e.g. regulation standards for NHS Managers)

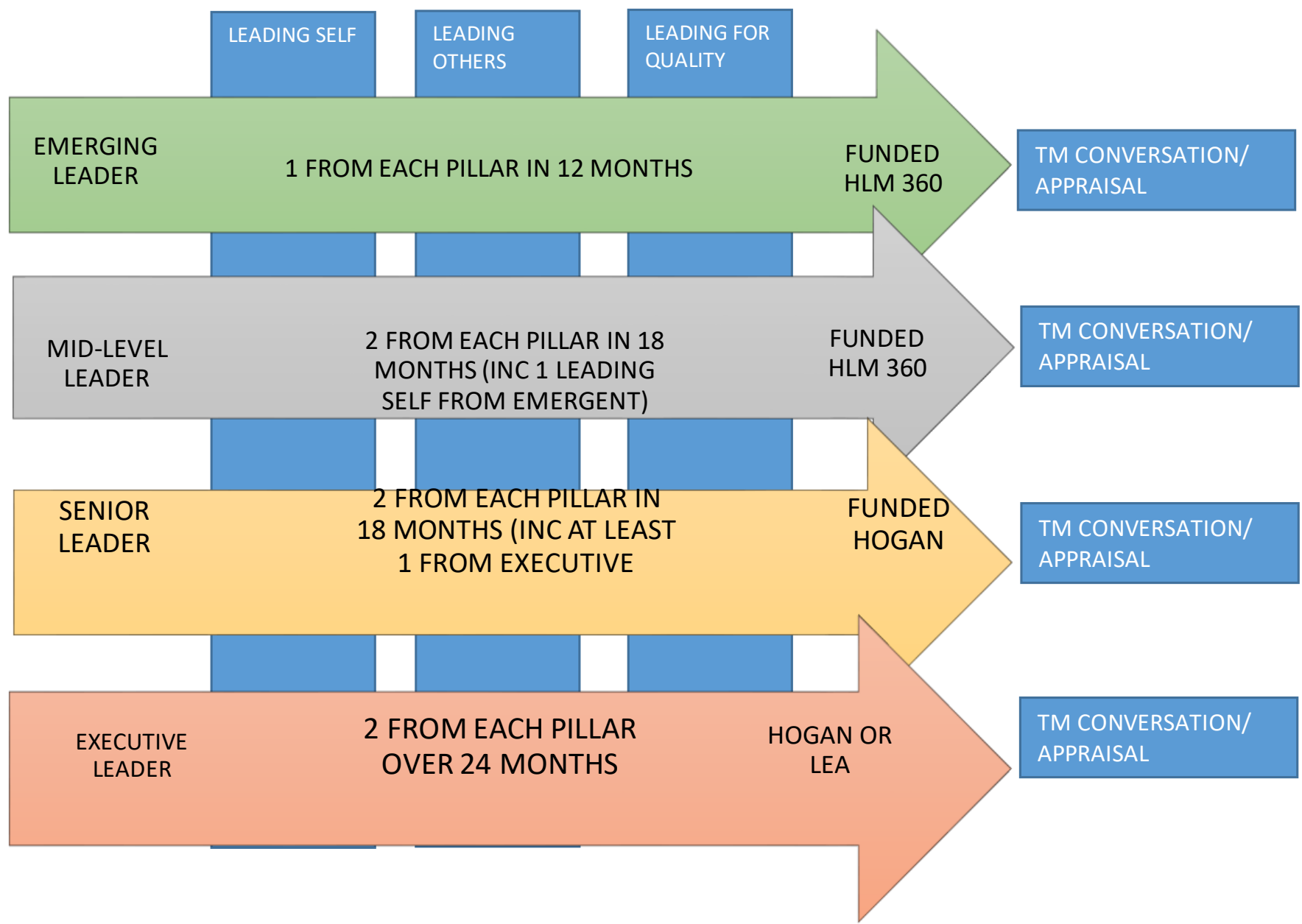
Benefits of the PLP

- PLP users can self-identify their most appropriate route
- The format is flexible, and as a result will aim to incorporate future expectations for leadership development
- The PLP aims to complement internal TM/Appraisal processes. Maintaining the PLP will increase line manager awareness of developments accessed, and how learning could be transferred to the workplace, increasing Return on Investment for the individual, team and organisation

Who can access the PLP?

- All staff employed within current North East Leadership Academy (NELA) partner organisations. Please contact the NEYLA team if you are not sure of your organisation sits within the partnership
- Access to the PLP is not limited to certain bands or roles. Leadership is about relationships, and how we can influence outcomes. Not everyone using the PLP will be a line manager





Leadership Journey



1. Access the PLP via the NEYLA website link



3. Access their first workshop – the user will inform NEYLA this is done. After attendance, a link to LLZ is shared with a suggested reading list



2. The user completes the PLP, and uses this alongside their internal appraisal, TM conversation or similar. Leadership level is agreed within this conversation.



4. Additional workshops accessed. When required elements are complete, the user contacts NEYLA to trigger 360 access

