## Coaching for Improvement - Cohort 6

**Workshop 1** - Thursday 1st February 2024, 9.15am-16.30pm
**Workshop 2** -Wednesday 28th February 2024, 9.15am-16.30pm
**Workshop 3** - Tuesday 26th March 2024, 9.15am-16.30pm

***All sessions are virtual and will be delivered via Zoom, with required participation 9.30-4.30.***

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**The Programme**

This programme has been designed for colleagues working in roles and projects which involve Quality Improvement (QI), with a focus upon developing participant’s leadership effectiveness for QI through the application of a coaching approach.

As part of this programme you will be required to lead an improvement project to support learning; as part of the application process you are required to provide indicative details, scope and area of change. It is not anticipated that this work must be completed over the programme delivery however you will be asked to provide a summary at the end of the programme.

The impact of your personal learning and the service improvement project will be evaluated 3 months post programme completion which will include submission of a brief written summary. This will not be academically assessed, but will be used within the NEYLA website and newsletter to highlight the excellent work from across the region.

You will also be required to complete a pre and post evaluation survey.

**Target audience**

This programme is aimed at health and care staff from all professional backgrounds within the North East & Yorkshire Region working within a healthcare setting. This includes staff involved in supporting change initiatives (such as service redesign or organisational change) as a key part of their role, but not working specifically in a QI or transformation role.

There is no expectation that participants will be qualified coaches, but they should have experience of managing change in the workplace. Please be aware that attendance at this programme will not provide coaching accreditation.

**Features and benefits to participants**

* The opportunity to work with colleagues from across organisations to share learning
* The opportunity to gain key skills around the application of coaching approaches to support staff engagement within change initiatives
* Increased awareness and understanding of the impact of group dynamics within change processes
* Increased understanding of the challenges within establishing and maintaining change
* Increased awareness of their personal response and impact (use of self)

**Workshop dates**

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| Workshop | Date  | Time |
| 1 | Thursday 1st February 2024 | 9.15am-16.30pm |
| 2 | Wednesday 28th February 2024 | 9.15am-16.30pm |
| 3 | Tuesday 26th March 2024 | 9.15am-16.30pm |

It is a requirement to have full attendance at all workshops which will be delivered virtually via Zoom.

Please ensure diary commitments allow attendance on all the following three dates prior to applying.

**Workshop Structure**

All workshop dates are mandatory with required participation 9.30-4.30. This will be structured to provide regular breaks from screen time.

* The sessions are interactive and discursive so they will be cameras on all day
* Participants will be expected to be in the session for the whole day as getting the best for everyone requires everyone to be present

**How to apply**

To apply, please complete an application form on MS Teams using the following link: <https://forms.office.com/e/ZXsDK81Kjh>

Before applying please seek Organisational approval/sponsorship. You will be required to provide contact details for a sponsor (normally your line manager) within the application form.  We will contact this person to discuss your application before you are considered for a place.

Please complete the application form by **12pm Wednesday 29th November 2023**
Successful applicants will be notified by **Friday 8th December 2023**