

North East and Yorkshire Leadership Academy

Clinical Leadership for Integrated Care Programme

North East and Yorkshire Leadership Academy (NEYLA) work to support and embed leadership across the NHS and the wider Health and Social Care system. We are currently working with The Staff College: Leadership in Healthcare, to deliver a programme on system leadership for healthcare leaders in a clinical or care professional leadership role.

Programme aim, format and audience

Programme Aim	To develop clinical leaders with a greater awareness of themselves, their influence and the complex systems they lead in.
In Order To	Develop a pipeline of clinical leaders able to lead positive change within the new integrated care architecture.
Format	This is a three-month virtual programme delivered online via Zoom. The programme consists of four half day sessions (09:00-13:00) delivered two to three weeks apart.
Audience	This programme is for clinical and care professional leaders working across North East and Yorkshire. This is a multi-professional open leadership programme for leaders who are involved in leading transformation and change within their system.

What can you expect from attending?

The programme is highly interactive, experiential and will promote a deep level of personal reflection and thinking. You will work in small groups of peers with a dedicated leadership coach. Simulations provide time to practice working in teams through the completion of tasks that test different leadership and followership skills. Video reviews provide a powerful opportunity for you to see yourselves in action with a strong focus on learning from each experience. These, coupled with feedback from your peers and coach and your own reflections will combine to develop a stronger foundation for your awareness.

Modules and course dates

	Module title	Domains covered	Course dates
1	The importance of awareness	<ul style="list-style-type: none"> Awareness of self, others and systems Content and process 	Tue 10 October, 09:00 – 13:00
2	Working with complex problems	<ul style="list-style-type: none"> Complex problems in complex adaptive systems Collaboration through dialogue 	Tue 24 October, 09:00 – 13:00
3	Making sense of my broader system	<ul style="list-style-type: none"> What are systems Making sense of my system 	Tue 7 November, 09:00 – 13:00
4	Developing influence and agency	<ul style="list-style-type: none"> Power, authority, influence and agency Leading better meetings 	Tue 21 November, 09:00 – 13:00

Entry criteria

This programme is open to senior clinical leaders who are already involved in cross-system working as part of their current role. We recommend that due to the level of challenge the programme will provide, that leaders should be working at a consultant level or above, or Band 8a for nursing or AHP roles or above. Applicants must work for organisations within the North East and North Cumbria ICS footprint. If you are interested in attending the programme and aspire to work in a cross-system role in the near future, then please advise that this is the case on your application.

How to apply

Please apply via the following link:

<https://forms.office.com/e/K6xTfiKijK>

To note: Applications close on 21st August 2023